



INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

Floth Pty Ltd specialises in the design of Mechanical, Electrical, Hydraulics, Fire Protection, IT/AV, Vertical Transportation, Fire Engineering, Sustainability, Water Resources Management, Technology and Acoustic for projects; we often check the installation complies with our design. We also report on services in existing buildings regarding suitability for purpose and compliance with statutory requirements.

The objective of the Company is to design services that are fit for use, have the desired quality in accordance with Client requirements and specifications, minimise adverse effects on the environment and ensure compliance with our Occupational Health & Safety Management system. Our Clients expect safe, reliable and optimum cost products delivered on time. We intend to continuously improve the quality of our services and increase our efficiency.

To achieve the above objective and satisfy the Client expectations, the Company is totally committed to implementing and maintaining our Integrated Management System based on ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

Floth will identify and implement appropriate responses to Environmental Aspects, Legal and Regulatory requirements, Codes and Standards. This will guide and inform our commitments to:

- + Minimise any adverse effect our organisation has on the environment;
- + Prevent pollution;
- + Encourage staff to contribute, cooperate and participate in our environmental management initiatives;
- + Provide training and information to staff and customers to allow them to use our products, services and equipment with minimal environmental effect;
- + Take practical and reasonable precautions to identify, assess and control risks to the environment;
- + Provide and maintain procedures and work practices that are consistent with industry standards for good environmental management;
- + Set, review and monitor our environmental objectives, targets and actions.

Floth is committed to conducting our activities in such a way to protect the health, safety and welfare of all people at the workplace and actively encourage safe working practices. Floth Pty Ltd management will ensure that the company will:

- + Comply with all occupational health & safety legislation and statutory requirements, codes of practice and industry standards and make adequate provisions of resources to meet these requirements.
- + Ensure our policy is appropriate to specific nature of our OHS risks and opportunities and purpose, size and context of our organisation.
- + The roles and responsibilities of all stakeholders are made clear and understood within all levels of the organisation including visitors to the workplace.
- + Provide a framework for setting OH&S objectives and regularly review / measure performance to help improve the OH&S system.
- + Promote health and safety awareness and the development of healthy and safe working procedures to eliminate / minimise hazards and OH&S risks.
- + Provide information, training, instruction and adequate protective equipment.

- + Consult with employees on health and safety matters and encourage participation on ways to reduce workplace hazards and improve control systems.
- + Maintain effective accident analysis and hazard reporting systems.
- + Encourage the rehabilitation of injured employees.
- + Commit to continual improvement of the OH& management system through annual risk assessments, health & safety assessments and fulfilment of Action Plans.

To ensure the effectiveness of this Policy, and the entire Integrated Management System, staffs are encouraged to report all Quality, Environmental and Occupational Health & Safety problems. We shall focus our resources, both technical and human, towards the prevention of deficiencies to satisfy the organisational goal of "right first time...every time".

The successful operation of the system relies upon the co-operation and involvement of personnel at all levels. Our commitment will ensure the continued success of our Company and the satisfaction of Clients and staff.

The Integrated Management System Manager is authorised to ensure that the requirements of this Integrated Management System are implemented. Any problems that cannot be resolved between departments or personnel shall be brought to my attention for final resolution.

The aim to foster the capability of our staff to respond to the challenges of sustainability in both their personal and work life and being innovative in both the way we work and the solutions we provide.



R. Glenn Ralph
Group Managing Director
Floth Pty Ltd
11th October 2019